## Selection Criteria

#### **Qualification requirements**

A tutor undertaking one-to-one tuition must:

- have qualified teacher status (QTS) (although they do not have to be currently employed as a teacher); or,
- be a non-QTS in the summer before gaining QTS; or,
- be an overseas trained teacher qualified to teach in schools in England; or, be a Further Education (FE) or Higher Education (HE) trained teacher with appropriate subject qualifications.

# Safeguarding

The applicant has Enhanced CRB clearance

## Experience

- there is previous evidence that the applicant has a track record of effective teaching
- the applicant is prepared to engage in relevant continuous professional development (CPD).
- the applicant has the ability to feedback effectively to the class teacher and parents/carers on the progress of the pupil

#### Other

• the applicant can commit to one-to-one tuition per pupil for 10 sessions in a suggested minimum of one hour blocks, plus two additional hours for planning and teacher liaison time per pupil.

### **Job Description**

As a one-to-one tutor, you would work with pupils who need help to keep up with an aspect of the English or mathematics curriculum. The criteria for pupils who may be eligible for tuition are pupils who entered the key stage below age related expectations pupils who are falling behind trajectory during the latter stages of a key stage looked after children who would particularly benefit from this support. Pupils may well include those who have behaviour issues.

You will be allocated 10 hours to work with each pupil. In addition, you will receive a payment, equivalent to 2 hours for preparation, liaison time, and training.

One-to-one tuition may be undertaken at a variety of times. Before and after school sessions are popular, but tuition could also take place in the school holidays, evenings or at weekends. If the pupil's needs are best met by undertaking tutoring in the school day then this should be facilitated. Where work is undertaken during the school day the rate of pay is at your assessed teaching rate, where it is undertaken outside of the school day it is paid at £25 per hour.

One-to-one tuition can be delivered effectively in a number of ways. In discussion with the class teacher you will decide which model is right for the pupil with whom you are working. For some pupils this may be one hourly sessions over a 10 week period. Other pupils may benefit from blocks of time allocated over a shorter period or even through a school holiday.

Effective partnership working with the class teacher is essential for successful one-to-one tuition. A crucial part of the tuition process is the planning and communication between the class teacher and the tutor.