

OXFORDSHIRE PARTNERSHIP MEETING - 25 FEBRUARY 2009

PERFORMANCE CHALLENGE SESSION

The IDeA have been commissioned by the Local Strategic Partnerships (LSP) in Oxfordshire to work with LSPs as they develop further their approach to performance management. The project is being funded by Progress through Partnership. As part of the project, it is envisaged that a performance challenge session will be held with each of the six LSPs.

The first of these sessions will be with Oxfordshire Partnership during its meeting on 25 February. The session will begin at 2.15 pm and will last for 60 minutes.

The aims of the session are to support partners to gain a common understanding of performance management and to develop an agreed approach to performance management covering:

- The Partnership's role and responsibilities in performance management
- The type of performance information required and how it needs to be provided
- The elements of performance management that will be delegated by the partnership
- A Partnership "charter" for challenge, ensuring individual partners provide effective challenge to each other

The session will be delivered by two IDeA Improvement Managers and an IDeA Member-Peer from another authority.

During the session the IDeA team will deliver a short presentation on some of the best practice from various sources, including the Audit Commission, Communities and research gained whilst working with numerous local strategic partnerships across the country. Notes on these findings will be made available.

Using one of the economic development priorities set out in Oxfordshire 2030, the partnership will be asked to work in three groups. Each group will address one of the following questions:

- What will the partnership do to make sure the milestones are achieved?
- How will you know you're on track?
- When and how will you intervene if you're not on track?

All the groups will also work on the fourth question below and will also be given the opportunity to contribute to the other two questions.

- How will you ensure each partner contributes to their achievement?

The Partnership will agree the next steps to developing performance management in the Partnership and all notes from this session will be typed up and distributed to all partners.

Tom Herbert
Improvement Manager
IDEA