

**OXFORDSHIRE PUBLIC SERVICE BOARD - 2 SEPTEMBER 2009**

**PROPOSALS FOR THE USE OF THE 50% OF THE PERFORMANCE REWARD GRANT HELD BY THE PUBLIC SERVICE BOARD.**

At its last meeting on 6 July 2009 the Public Service Board (PSB) agreed;

1. Bids that have been shortlisted should be reviewed and revised by the relevant partnerships for re-submission by 19th August for approval by the PSB at their meeting on 2 September.
2. Bids in each priority area shall not exceed the ceiling of reward agreed by the PSB for that area of work (for example Community Safety total £0.5M).
3. Bidders to be reminded of the need to coordinate the use of all LAA reward grant funding to ensure cost effective joined up approaches to improving outcomes. Bidders from all partnerships and organisations are requested to work together to ensure the most effective use of these one-off resources.
4. Bidders shall be mindful of the 50/50% capital/revenue split for reward grant.
5. The LAA Steering Group shall co-ordinate this process and provide advice and guidance to bidders.
6. Unsuccessful bidders will be contacted and given feedback by the sub-group.

**Process**

The Partnership Working Unit at the County Council :

- Contacted bidders that had been shortlisted and requested them to resubmit their bids by the 19<sup>th</sup> August.
- Organised the sub-group of the LAA Steering Group (officers from across partner organisations) to assess the bids on 24 August.
- Contacted unsuccessful bidders and provided feedback as required.
- Compiled this report from the recommendations of the sub-group.

**Summary of bids**

ANNEX 1 provides a summary of all the bids submitted for consideration.

**Financial issues**

The total amount of capital and revenue available compared to the total requested in the bids (in ANNEX 1) is as follows :

	<b>Capital</b>	<b>Revenue</b>	<b>Total</b>
Total reward grant available *	£2.25M	£2.25M	£4.500M
Total of bids submitted	£1.703	£2.748	£4.451M
Total of bids recommended ANNEX1	£1.670	£2.418	£4.088M

\* subject to audit and submission to GOSE.

Clearly there is still an imbalance between capital and revenue which will need to be resolved. If the PSB agreed with the recommendations in ANNEX 1 then there would be about £400k unallocated.

Although we were expecting some reward grant to be paid later this calendar year, it is now unlikely that any grant will be received before the end of this financial year (March 2010). Therefore, unless partnerships have the means to fund the start-up costs of planned initiatives, activity can only be funded in financial year 2010-2011 onwards.

## **Recommendations**

1. The recommendations and comments of the officer group (sub-group of the LAA Steering Group) for each bid submitted are included in ANNEX 1 for consideration.
2. The PSB shall consider the amount of grant they wish to allocate at this stage, and what they may wish to retain while further consultation and bid development takes place.
3. The PSB shall make recommendations about any further consultations, process and timescales in order to conclude agreement on the allocation of the LAA reward grant.

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## Annex 1 Summary of reward grant bids with recommendations

Bid Title	Outcomes	Summary	Evidence	Capital	Revenue	Officer Group Comments and recommendations
<b>Breaking the Cycle Deprivation</b> Partnership amalgamated bid	<ul style="list-style-type: none"> <li>Improvement in IMD scores</li> <li>Reduced gap in death rates</li> <li>Lift worst areas out of bottom 10% nationally</li> <li>Better outcomes for CYP</li> <li>Improved skills levels</li> <li>Public involvement</li> <li>Financial savings</li> <li>Better health</li> </ul>	<p>Based on work of 5 Chief Executives to – three key elements</p> <ul style="list-style-type: none"> <li>Local work to build confidence</li> <li>Statutory sector core business improvement</li> <li>Developing the Oxfordshire model for long-term sustained delivery</li> </ul>	Wards with worst outcomes identified	PSB allocated £1M	Total Amount £1M to be spent 50% capital / 50% revenue.	<p><b>Recommended</b> subject to : Further work by 5 Chief Execs Group to</p> <ul style="list-style-type: none"> <li>tighten focus and outcomes.</li> <li>Clarify capital / revenue spend.</li> </ul>

Bid Title	Outcomes	Summary	Evidence	Capital	Revenue	Officer Group Comments and recommendations
<b>Becoming a World Class Economy</b> Partnership amalgamated bid	<ul style="list-style-type: none"> <li>• Number of SMEs aided through Small Grants programme.</li> <li>• Increased economic value of tourism/cultural</li> </ul>	<ol style="list-style-type: none"> <li>1. Economic development small grants programme</li> <li>2. Tourism – destination management organisation and national</li> </ol>	Evidence of demand for small grants and lack of exploitation of inward investment in the county compared to	PSB allocated £0.5M  Current bid for £80k	PSB allocated £0.5M  Current bid for £940k	<b>Recommended</b> but subject to the following conditions. By end of November 2009 : <ul style="list-style-type: none"> <li>• That the World Class Economy bids are subject to further challenge within the OEP and by its stakeholders to ensure that this bid is aligned with the</li> </ul>

<p>PSB_SEP0209R02.docx</p>	<p>activities</p> <ul style="list-style-type: none"> <li>• Increased numbers of high spending visitors</li> <li>• Develop and enhance cultural economy</li> <li>• More high value businesses relocating to Oxfordshire</li> <li>• More high value jobs in Oxfordshire</li> </ul>	<p>profile festivals</p> <p>3. Inward investment service for Oxon to promote Oxon and handle enquiries from potential investors</p>	<p>the South East.</p>	<p>Proposed :</p> <p>Small Grants £100k  Tourism (DMO) £200k  Tourism (festivals) £250k  Inward Investment £450k</p>	<p>Oxfordshire 2030 priorities for economy - including the need to respond to issues arising as a result of the recession</p> <ul style="list-style-type: none"> <li>• That the 50% of reward going direct to the partners for skills projects a) is subject to further challenge at OLSP and OEP meetings, b) is targeted directly at the skills needs of people in deprived communities and c) is designed to achieve tangible outputs in the short term for people affected by the recession.</li> <li>• that further work is done through the Economic Assessment to identify key priorities before final decisions are made.</li> <li>• and that final bids articulate outcomes more clearly (less process, more delivery in short-term) and demonstrate more sustainability (e.g: reduce posts reliant on longer-term funding).</li> <li>• Projects achieve 50/50 capital/revenue spend balance. 5</li> </ul>
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Bid Title	Outcomes	Summary	Evidence	Capital	Revenue	Officer Group Comments and recommendations
<b>Safer Communities Partnership</b> amalgamated bid	<ol style="list-style-type: none"> <li>1. Reduction in reoffending by prolific offenders</li> <li>2. Reduction in numbers of young people entering the criminal justice system</li> <li>3. Reduction in no of assaults b high risk domestic violence perpetrators</li> <li>4. Improved public confidence with police and councils to deal with crime and ASB</li> </ol>	<ol style="list-style-type: none"> <li>1. Key workers in multi-agency team to reduce number of prolific offenders</li> <li>2. Increased youth diversion activities.</li> <li>3. Early risk assessment of domestic abuse cases, common process across agencies.</li> <li>4. Capital grants to organisations to tackle community safety priorities within deprived neighbourhoods</li> </ol>	Research available to evidence approach to prolific offenders, youth offenders and domestic violence perpetrators	PSB allocated £250k  Current bid for £250k  <ol style="list-style-type: none"> <li>1. Integrated offender management (£82k)</li> <li>2. Youth diversionary schemes (£88k)</li> <li>3. Domestic abuse services (£80)</li> <li>4. Capital bids (£250)</li> </ol>	PSB allocated £250k  Current bid for £250k	<b>Recommended</b> subject to there being further challenge within the OSCP / CDRPs / partners organisations to ensure that this bid and the 50% of reward going direct to partners is aligned with the OSCP and Oxfordshire 2030 priorities.

Bid Title	Outcomes	Summary	Evidence	Capital	Revenue	Officer Group Comments and recommendations
<b>Climate change</b> Amalgamated bid from partnership.	<ul style="list-style-type: none"> <li>• Residents improved access to energy advice</li> <li>• Reduced emissions.</li> <li>• Improved thermal efficiency of homes.</li> <li>• Health benefits.</li> <li>• Better engagement with communities in energy efficiency + climate change activities</li> </ul>	<ol style="list-style-type: none"> <li>1. Affordable warmth network.</li> <li>2. Community development – low carbon communities. Behaviour change, Energy bus.</li> </ol>	Example of affordable warmth network in Bucks, LGA guidance on low carbon communities	PSB allocated £250k  Current bid for £250k  <ol style="list-style-type: none"> <li>1. Affordable warmth network (£90k rev)</li> <li>2. energy incentive scheme (£150 cap)</li> <li>3. Low carbon comms (£50k rev)</li> <li>4. Working with schools (£60k rev)</li> <li>5. Renewable energy projects (£100k cap, £50k rev)</li> </ol>	PSB allocated £250k  Current bid for £250k	<b>Recommended</b> subject to Further work by Environment & Waste Partnership to ensuring that the development work with schools is <ul style="list-style-type: none"> <li>• over and above any other climate change / schools initiatives and</li> <li>• is targeted at schools in most deprived areas.</li> <li>• And that the Energy Incentive Scheme is targeted to areas of high fuel poverty and/or most deprived areas'</li> </ul>

Bid Title	Outcomes	Summary	Evidence	Capital	Revenue	Officer Group Comments and recommendations
<p><b>Grant pot for voluntary and community sector</b> PSB recommended that the voluntary sector bid go forward and absorb the relevant elements of the other 2 original grant pot proposals. OCVA have done so on behalf of the new Stronger Communities Alliance (OSCA)</p>	<p>Parish and town councils, residents, community groups and local community-led planning projects access funds to deliver projects identified by communities as being important.</p>	<p>Parish and town councils, residents and community groups can access small grants for projects</p> <p>Grants available for a min of £1k and max £20k.</p> <p>Up to 15% required for VCS to administer and monitor the scheme.</p>	<p>2008 VCS report outlines benefits grant pots for small community projects – helps communities to get things done quickly.</p>	<p>PSB allocated £250k</p> <p>Current bid for £250k</p>	<p>PSB allocated £250k</p> <p>Current bid for £250k</p>	<p><b>Recommended</b> subject to final agreement on criteria</p> <ul style="list-style-type: none"> <li>• Who the accountable body will be (to be discussed by partnership)</li> <li>• Process</li> <li>• Admin and monitoring costs.</li> </ul>

Bid Title	Outcomes	Summary	Evidence	Capital	Revenue	Officer Group Comments and recommendations
<b>Understanding the needs of vulnerable communities in Oxfordshire</b> Capacity building bid from Oxfordshire Stronger Communities Alliance (OSCA)	Better understanding of the needs of vulnerable and diverse communities in Oxfordshire.	1. Set up forum for consultation and engagement with vulnerable groups 2. Development worker (2 yr fixed term post) to research vulnerable groups, engage with them and identify their priorities	Bucks CC and other counties and metropolitan areas have forums to ensure they understand the needs of their vulnerable and diverse communities.	£40k	£60k	Feedback to local authorities from inspectorates (CPA/CAA/etc) highlights the need to gain a clearer understanding of the diversity and needs of its communities in order to ensure that services are effective and accessible. <b>Recommended</b> subject to <ul style="list-style-type: none"> <li>more clarity over strategic outcomes (what will improve?),</li> <li>The project delivering a high level action plan for partners / local authorities.</li> <li>More detail on the aims and purpose of the forum, what do partners need from such a forum?</li> <li>account being taken and learning points used from current similar but local forums (for example: in Cherwell District).</li> </ul>
				£60k development worker to support communities and set up the network (2 years, fixed term). £40k research, engagement activities.		

<b>Bid Title</b>	<b>Outcomes</b>	<b>Summary</b>	<b>Evidence</b>	<b>Capital</b>	<b>Revenue</b>	<b>Officer Group Comments and recommendations</b>
<b>LAA manager</b> (Capacity bid by County Council on behalf of the partners responsible for the delivery of LAA targets.)	Effectively managed LAA with clear delivery and improvement mechanisms.	Part-time time / fixed term post (2 years) to report to LAA Steering Group and PSB on major issues and remedial action needed to achieve targets.	Most other areas have a designated LAA manager to lead this work		£114k	PSB and LAA Delivery Group have already agreed this post which has been successfully recruited to. Work commenced July 09.  <b>Recommended</b>
				Salary, on costs and other miscellaneous costs such as LAA development events from, July 2009 to June 2011		

<b>Bid Title</b>	<b>Outcomes</b>	<b>Summary</b>	<b>Evidence</b>	<b>Capital</b>	<b>Revenue</b>	<b>Officer Group Comments and recommendations</b>
<b>Partnership development</b> (Capacity bid made on behalf of district councils)	Increased capacity for district councils to act collectively in support of LAA target delivery.	Partnership development manager post <ul style="list-style-type: none"> <li>• Support district input to county partnerships and strategies</li> <li>• Work with other to development action plans</li> </ul>	Review of the post identified that it had added value		£50k (although £94k was originally bid for)	This post is in place/ The bid is for a contribution to costs with any shortfall to be met by district councils.  <b>Recommended</b>
				Contribution to salary and on costs for next 2 years.		

Bid Title	Outcomes	
<b>Data Observatory</b>	Improved data management architecture of the observatory	The Oxfordshire Data Observatory has strongly endorsed development of a Local Information System for Oxfordshire. The LIS business case is in its final stages of development. It is dependent on ICT advice that won't be available until September. The initial view is that development of the LIS might require a one off funding contribution of around £112,000. <b>A bid is not being put forward at this stage.</b>
<b>National Indicators research</b>	focused on satisfaction drivers linked to Nis 5 + 140	<b>Round 2 bid not received</b>



Bid Title	
<b>Enterprise Centre - East Oxford</b>	Funding to build new centre. <b>Round 2 bid not received</b>

Bid Title	
<b>Mantra for Equalities</b>	Funding to support hate Crime reduction. It has not been possible to include this in either the Community safety bid or the Breaking the Cycle of Deprivation bid. However since this has been submitted without going through the 1 <sup>st</sup> round as a separate bid it is <b>NOT recommended.</b>

Bid Title	
<b>Learning Communities</b>	<b>Bid withdrawn.</b>

Bid Title	Outcomes	Summary	Evidence	Capital	Revenue	Officer Group Comments and recommendations
<b>Banbury Skills Centre</b> (County Council Adult learning Service)	Construction of vocational skills centre in Banbury to focus on labour market skills needs, skills in most deprived adults.	Refurbishment of former school premises to skills centre and skills analysis to establish	Build on effective centre in the town but that is small	£400k		This bid does not seem to link up with other initiatives in Banbury. The project is to refurbish a building, but unsure whether any audit of community learning space has been undertaken or whether this building is in the right location to best meet local needs. Therefore it is <b>NOT recommended.</b>
				Fees, start-up costs, building works.		

Bid Title	Outcomes	Summary	Evidence	Capital	Revenue	Officer Group Comments and recommendations
<b>Reducing health inequalities – mental health.</b> (Health & Well-being Partnership)	Strengthened knowledge of behaviours which enhance and protect mental well-being among people living in key areas of deprivation, especially the unemployed.	Social marketing advertising campaign to last six months focused on specific groups to encourage behaviour change	Evidence of mental well-being being important to strong economy, job retention and overall health rates.	£30k	£270k	Making progress on mental health issues is a priority for Oxfordshire 2030 and the Health and Well-being Partnership but this may be better tackled through the 50% of LAA reward grant funding available direct to the partnership, therefore <b>NOT recommended.</b>
				£300,000 (£30k cap) expenditure on the advertising campaign		

Bid Title	Outcomes	Summary	Evidence	Capital	Revenue	Officer Group Comments and recommendations
<b>Business in the Community</b> (OEP and OL&SP)	Engage with business to focus on improving skills and reduce worklessness in most deprived parts of the county	Engage businesses to raise aspirations working with 10 schools Help long term unemployed reengage with training and employment	Evidence of success of similar approach used in other areas		£60k	The bid asks for a comparatively small amount of revenue but has not been merged with the other economy and skills bids as requested by the PSB. It is suggested that the OEP/OL&SP should review whether this can be achieved within their World Class Economy bid and/or through the 50% of LAA reward going direct to partners. <b>NOT recommended.</b>
				£60,000 revenue funding to support a Business in the Community worker to focus on Oxfordshire alongside funding from the business sector.		

End.