



FIREFIGHTER RECRUITMENT AND SELECTION INFORMATION LEAFLET

You could be a Firefighter within Oxfordshire Fire and Rescue Service

Firefighter Recruitment

We recruit for Firefighters at different times of the year according to the number of vacancies available within the county area.

Oxfordshire Fire and Rescue Service provide emergency response to Fires, Floods, and whole range of Emergency incidents. We also provide essential safety advice to the community through Home Fire Risk Assessments and to the local Business Community through Fire Safety Legislation.

Being able to communicate effectively to schools, community groups, voluntary organisations and others is essential for a Firefighter, as is treating people with dignity, courtesy and respect.

The attributes required of a modern Firefighter include confidence, resilience, adaptability, the ability to communicate effectively, integrity and having a commitment to diversity and equality.

RDS Firefighters

RDS (Retained Duty System) Firefighters are an essential part of the Fire and Rescue Service. They serve both our urban and more especially our rural communities, responding to pagers when an emergency call is received. RDS Firefighters must live or work within a few minutes of the fire station. If you are interested in becoming a Firefighter, contact your nearest station and speak to the Station Manager to discuss your availability and to determine your suitability.

We are looking for potential Firefighters

Would you like to know more?

- A rewarding and exciting job? **Yes**
- Working well in a team? **Yes**
- Contributing to your community? **Yes**
- Challenging work? **Yes**

You can be a Firefighter too.

Would you like to know more?

Fill in an online suitability questionnaire now at:

www.oxfordshire.gov.uk/firecareers

When you are ready call our Firefighter recruitment hotline

0800 5870 870.



**be a firefighter
with Oxfordshire
Fire & Rescue Service**





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Pride in yourself, respect from your community and your team and the knowledge that you are putting back something worthwhile and long lasting...

Great Job – Great Rewards

Great Pay – Great Prospects

- Firefighters are able to tackle a wide range of emergency calls with their specialist equipment.
- Firefighters on duty must be ready to respond to an emergency call at any minute, no matter what they are doing.
- Firefighters must work well as a team to resolve incidents and save lives.
- Firefighters have to train for a wide variety of vital emergency roles including events like chemical spills.
- Firefighters also give fire and safety advice to the wider community especially schools.

- Potential new Firefighters have to pass a range of occupational entry tests before they are selected.
- Potential new Firefighters have to show that they can lift, drag and carry someone their own size.
- Potential new Firefighters must carry a range of equipment in a simulation to demonstrate their physical ability.
- Potential new Firefighters need to demonstrate that they can work through a problem.
- Potential new Firefighters must demonstrate their commitment and integrity throughout the selection process.

- New Firefighter trainees start by undergoing their intensive training at our specialist training centre.
- New Firefighter trainees learn the basics of fire fighting from day one through many practical training exercises.
- New Firefighter trainees maintain their fitness throughout the training course.
- New Firefighter trainees go on to study advance technical and practical subjects.
- New Firefighter trainees develop and hone their skills as team members and as individuals.

